

ATTACHMENT J-8

ADVANCE UNDERSTANDING OF COSTS

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In accordance with Section H.14 entitled, Advanced Understanding on Costs, this attachment sets forth the basis for determining the allowability of costs associated with expenditures that have cost implications under the Contract, that are not identified in other documents requiring the review and approval of the contracting officer. Unless a date is provided within an item of cost identified below, all items within this table are considered applicable for the contract periods defined in Section F, Period of Performance. Items may be added or modified as necessary throughout the period of performance, as necessary, by the Contracting Officer.

This Advance Understanding of Costs shall not:

- Make an otherwise unallowable cost allowable,
- Change the Contract Price identified in Table B.4-1, Contract Cost and Contract Fee, or
- Change any Contract Period as defined in Section F.1, Period of Performance.

Type of Costs	Allowability	Clarification
Employment Conditions	Yes	Allowable costs for WRPS project-specific travel and relocation shall be in accordance with the Washington River Protection Solutions, LLC (WRPS) Procedure number TFC-BSM-AC-C02 U.S. Employment Conditions policy dated July 1, 2008, subject to the required test of allowability under the Federal Acquisition Regulation, Part 31.205-35, Relocation, and Part 31.205-46, Travel costs.
Transition salary changes	Yes	Cost for WRPS project-specific employee permanent assignment salary change, effective with date of assignment change will be accrued during transition, and payable upon population of WRPS LLC, shall be an allowable cost and charged to the allocable period-transition, in accordance with this contract, and the FAR 31.205-6, Compensation for personal services.
Provisional Billing Rates	Yes	For any provisional billing rates under this contract, the billing rates may be prospectively or retroactively revised by mutual agreement of the Contracting Officer and the Contractor at either party's request to prevent substantial over or under liquidation. In the event there is an inability to reach an agreement, the specific circumstances will be governed in accordance with FAR 42.704, Billing rates, and FAR 42.705, Final

		indirect cost rates.
Multi-Employer Pension Plan	Yes	<p>Multi-Employer Pension Plan (MEPP)</p> <p>a. The costs and expenses of the CONTRACTOR'S participation in the Multi-Employer Pension Plan (MEPP) are allowable contract costs to the same extent as those costs would otherwise be considered allowable under Contract No. DE-AC27-08-RV14800.</p> <p>b. In the event that the CONTRACTOR withdraws from the MEPP, in accordance with the terms of the MEPP, the CONTRACTOR's withdrawal liability will be calculated at that time based upon the current requirements under ERISA and other pension legislation. The Contractor's withdrawal liability, if any, shall be an allowable cost of the Contract subject to availability of funds under the contract.</p> <p>c. In the event that the CONTRACTOR becomes the last sponsoring employer of the MEPP, the Parties shall modify this agreement to address appropriate termination provisions and funding requirements.</p> <p>This Advance Understanding shall be revised from time to time to incorporate any changes in those policies, practices, and procedures to the cost and expenses related to the MEPP</p>
Business Cards	Yes	<p>FAR 31.201-3 Determining reasonableness. Allowable limited to: first-line supervisor level and above, Procurement personnel having routine contact with offsite vendors, and Human Resources personnel having routine contact with offsite personnel relative to training, recruiting, or compliance activities to the extent that they are used to support the TOC mission and are directly allocable to this contract. This cost is recognized as ordinary and necessary for the conduct of the Contractor's business.</p>
Commercial Records	Yes	<p>Ownership and protection of commercial (company-owned) records in relation to the Government's normal "Access to and Ownership of Records" clause. Reference DEAR 970.407-1-2 and 970.5204.3, Access to ownership of records.</p>
Community Service Activities	Yes	<p>Such as Blood Bank Drives, Charity Drives, Salvation Army Adopt-A-Family, Savings Bond Drives, United Way, etc. The anticipated costs are limited to reasonable time of loaned staff, and</p>

		associated ODCs, participants, and non-interfering use of government equipment and in accordance with FAR 31.205-1, Public relations and advertising costs.
Corporate Affiliates, Support To	Yes	Providing intermittent support to corporate affiliates on a full cost recovery basis in accordance with 48 CFR Chapter 99, Cost Accounting Standards, FAR 31.205-26 Material Costs, and without the use of a formal Work for Others agreement and without Fee.
Corporate Affiliates, Support From	Yes	Intermittent support from corporate affiliates on a full cost recovery basis in accordance with 48 CFR Chapter 99, Cost Accounting Standards and FAR 31.205-26 Material Costs per Clause H-38 of the contract.
Employee/Labor Relations Costs	Yes	Such as costs incurred in maintaining satisfactory relations between the contractor and its employees, including costs of shop stewards, labor management committees, employee publications, and other related activities in accordance with FAR 31.205-21, Labor relations costs.
Trade, business, technical and professional activity costs.	Yes	Costs allowable under FAR 31.205-43, Trade, business, technical, and professional activity costs shall be allowable under this contract.
Special Events including support to Diversity Activities	Yes	Activities necessary to support DOE's Hanford Strategic Plan and its policy for diversity, educational and other socioeconomic programs such as the following programs and events; Jr. Achievement, Cooperation Education programs, National Black History Month, Veteran Appreciation, etc. Special Events such as these shall be considered allowable if reasonable and in compliance with in DEAR 970.5226-3, Community Commitment, FAR 31.205-1, Public Relations and Advertising Cost, FAR 31.205-14 Entertainment Costs, and FAR 31.205-51 Costs of Alcoholic Beverages.
Stakeholder Information	Yes	Motion pictures, videotapes, brochures, handouts, magazines and other media designed for DOE's Tank Operations Contract efforts and for performance of contract including implementation of a Community Relations Program and Public Information Releases in accordance with FAR 31.205-1, Public relations and advertising costs. Unallowable media are those designed to be

		promotional of the contractor and the use of its name.
Transition Temporary Assignment	Yes	During the transition ending September 30, 2008, the costs for temporary housing is acceptable if the costs are within the per diem rates in accordance with FAR 31.205.46, Travel. Costs will be reimbursed under business travel rules.
EnergySolutions (ES) seconded employees	Yes	ES seconded employees not hired until January 2009 will be billed at the ES E&T provisional billing rate. FAR 42.704
Vacation transfer	Yes	WRPS employee's vacation accrual from the parent employers will be transferred in accordance with the practice of the PHMC/MSC payroll provider.
WRPS Signage	Yes	Signage cost incurred as a result of the change in contractors shall be an allowable cost under FAR 31.201-3 Determining reasonableness. This cost is recognized as ordinary and necessary for the conduct of the Contractor's business.
Annual Safety Recognition (FAR 31.205-13)	Yes	Annual Safety Recognition: An amount of no more than \$35 per person per year (includes staff-augmentation subcontractor employees that are a part of the contractor's integrated project team) is considered contract reasonable to recognize and foster a safety culture (FAR 31.205-13). This amount is in addition to cost identified in Employee Morale Funds identified below. Within funds budgeted for this purpose, the contractor may pay reasonable gratuities (tips) to service providers according to local custom.
Limited Personal Use of Government Office Equipment Including Information Technology (DOE Order 203.1)	Yes	Non-interfering use (i.e. use outside the employees regular schedule) of government property (such as computers, telephones, copiers, fax machines or other office equipment) or commercially leased facilities necessary for use in any allowable activity such as use in performing work related to educational activities is allowable.
Employee Morale and Health (FAR 31.205-13)	Yes	Annual employee Morale Fund: Costs incurred for such program will be allowable in an amount not to exceed \$50 per person per year including staff-augmentation subcontractor employees that are a part of the contractor's integrated project team. Costs incurred for employee morale and health are subject to the cost principles and limitations on allowability set forth in the FAR (e.g. entertainment costs, costs of alcoholic beverages etc). Within

		funds budgeted for this purpose, the contractor may pay reasonable gratuities (tips) to service providers according to local custom.
Material Costs (FAR 31.205-26)	Yes	<p>The following types of cost are considered allowable:</p> <ul style="list-style-type: none"> • Winter protective clothing such as coats, jackets, vests, hoods, sweatshirts, long underwear, stocking caps and coveralls is an allowable expense for field workers. • Bottled water and electrolyte solutions or supplements are allowable expenses for workers performing duties in adverse conditions. • Bottled water where potable water is not available; or where facilities have potable water service that do not meet the secondary water quality standards of Washington Administrative Code (WAS), Chapter 246-290, Group A Potable Water Systems are eligible for purchasing bottled water. The Hanford Site Water Compliance Office and Water Utilities Operations will use the process outlined in document S-WP-0033, Bottled Water Assessment Guide, to determine potable water quality. • Personnel Protective Equipment (PPE) such as safety shoes including orthotics, safety glasses, gloves, ear protection, etc., as delineated in the contractor's PPE procedure is allowable. • Material Costs associated with aging water systems: Water sediment filter systems are allowable to filter potable water where it is not practicable to replace aging infrastructure.
Entertainment Costs (FAR 31.205-14)	No	Entertainment Cost: Costs for amusement, diversions, social activities and any directly associated costs such as tickets to shows or sports events, meals, lodging, rentals, transportation and gratuities are unallowable.
Beryllium Testing/Travel and Assistance	Yes	Costs associated with testing, such as travel for the individual being tested as well as a travel companion to provide travel assistance will be allowable to the extent the costs are in accordance with approved travel policies and the Federal

		<p>Travel Regulations (FTR) and 10 CFR 850.34 <i>Medical Surveillance</i>, Subpart (b) <i>Medical Evaluations and Procedures</i>: In addition, the responsible employer must provide, to beryllium-associated workers who voluntarily participate in the medical surveillance program, the medical evaluation and procedures required by this section at no cost and at a time and place that is reasonable and convenient to the worker.</p> <p>However, if an employee has an accepted worker's compensation claim for the injury/illness, then all associated costs must be completely and accurately reported through the worker's compensation claim by means of DOE's RL's Third Party Administrator.</p>
Administration Leave For Covid-19 Vaccination(s)	Yes	<p>EM contractors and subcontractors may grant their personnel who are working on site or on telework to be given up to four hours administrative leave per dose to get vaccinated for COVID-19. The leave shall be coded consistent with the individual contractor's current Human Resource system and practices. Contractor and subcontractor personnel who are currently on leave under the special leave authority in CARES Act section 3610 may not be granted additional leave for this purpose. They may receive the vaccine while on their paid "stand by" status.</p>
Administrative Leave for COVID-19 Vaccine Injection(s) Side Effects	Yes	<p>EM contractors and subcontractors may grant their personnel who are working on site or on telework to be given up to two days administrative leave per COVID-19 vaccine injection(s) if experiencing side effects from the COVID-19 vaccine injection(s) and while the side effects continue from the COVID-19 vaccine injection(s). The leave shall be coded consistent with the individual contractor's current Human Resource system and practices. Contractor and subcontractor personnel who are currently on leave under the special leave authority in CARES Act section 3610 may not be granted additional leave for this purpose. They may address any side effects while on their paid "stand by" status.</p>
Administrative Leave to Accompany Family Members to Receive	Yes	<p>EM contractors and subcontractors may grant their personnel who are working on site or on telework to be given up to four hours administrative leave</p>

COVID-19 Vaccine		<p>per COVID-19 vaccine injection to accompany family members to get vaccinated for COVID-19. This administrative leave is in addition to administration leave for COVID-19 vaccination(s) and vaccine injection(s) side effects.</p> <p>5 CFR 630.201 Definition of Family Member Family member means an individual with any of the following relationships to the employee:</p> <ul style="list-style-type: none"> (1) Spouse, and parents thereof; (2) Sons and daughters, and spouses thereof; (3) Parents, and spouses thereof; (4) Brothers and sisters, and spouses thereof; (5) Grandparents and grandchildren, and spouses thereof; (6) Domestic partner and parents thereof, including domestic partners of any individual in paragraphs (2) through (5) of this definition; and (7) Any individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship. <p>The leave shall be coded consistent with the individual contractor's current Human Resource system and practices. Contractor and subcontractor personnel who are currently on leave under the special leave authority in CARES Act section 3610 may not be granted additional leave for this purpose. They may address any side effects while on their paid "stand by" status.</p>
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